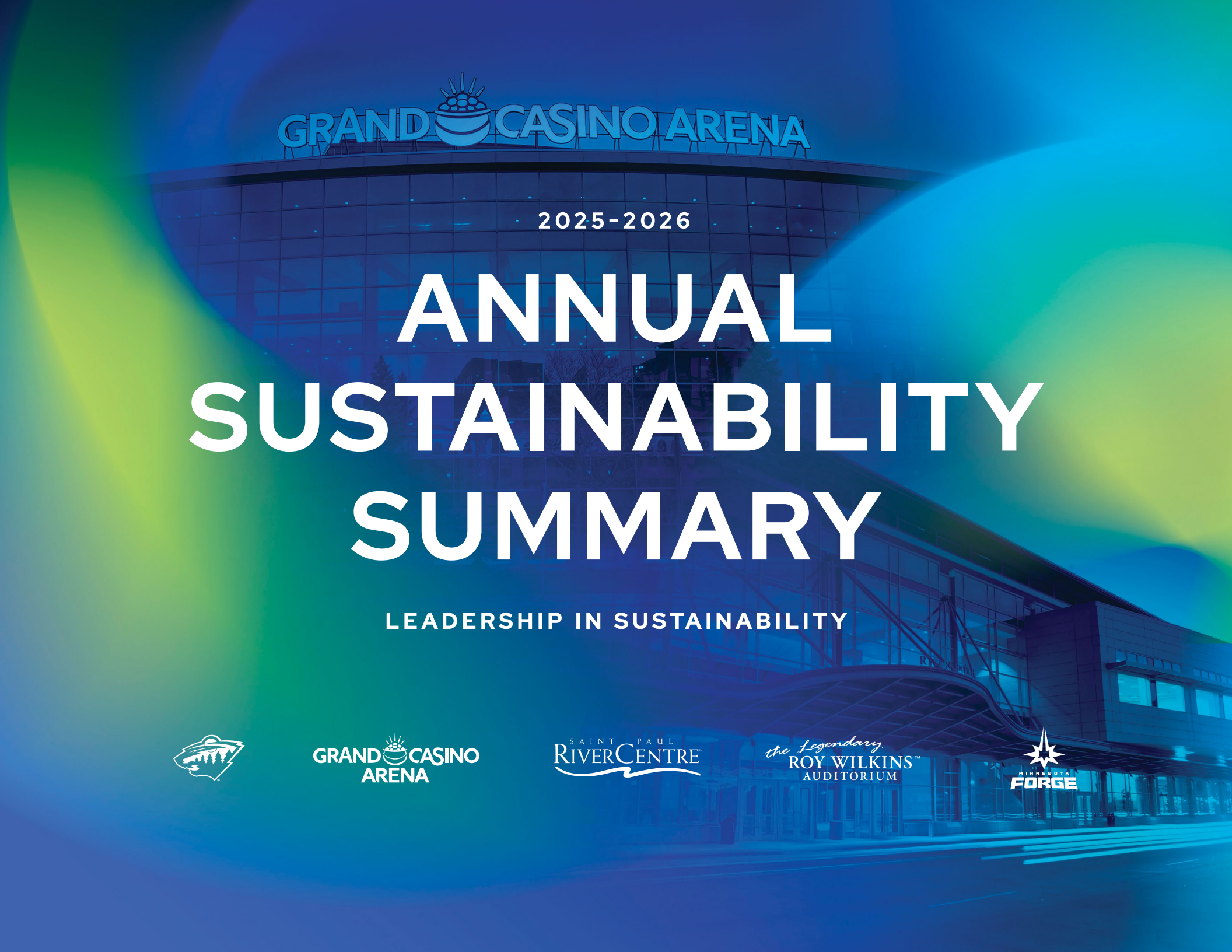


2025-2026

ANNUAL SUSTAINABILITY SUMMARY

LEADERSHIP IN SUSTAINABILITY

GRAND CASINO ARENA

SAINT PAUL RIVERCENTRE

the Legendary ROY WILKINS™ AUDITORIUM

MINNESOTA FORGE


CREATING A GREATER STATE OF HOCKEY






WELLS FARGO


SKILLS
WARRIOR





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OUR APPROACH & AREAS OF FOCUS

Our organization is known for creating the best experiences imaginable and that includes providing a setting that is a model of sustainable practices. Since 2009, we have prioritized sustainable operations for the venues we manage.

Grand Casino Arena, Saint Paul RiverCentre, Roy Wilkins Auditorium, 317 on Rice Park, and TRIA Rink

What started with waste reduction and recycling has grown into a comprehensive program covering energy efficiency, renewable energy, green purchasing, sustainable travel and multiple third-party certifications.

We recognize that sustainability today includes important social factors such as equality, health, and education. To align with these initiatives, we have adopted the United Nations Sustainable Development Goals to guide our efforts. These 17 goals reflect a comprehensive approach to sustainability for both people and the planet.



CLEANING PRODUCTS

67%
meet green standards

68%
RECYCLING RATE

ELECTRICAL USE
100% powered by renewable energy

LEED GOLD
CERTIFICATION

TOTAL WASTE | **1,077 TONS**

WATER USE
6.8 GALLONS
per visitor

CO2 OFFSETS
1,607 TONS
of CO2 offset through a partnership with Green Cities Accord.

SUMMARY

Our Sustainability Summary highlights how Grand Casino Arena, Saint Paul RiverCentre, Roy Wilkins Auditorium, Minnesota Wild and Minnesota Forge are dedicated to environmental and social responsibility. We're proud to lead the way in creating greener venues and building stronger communities through programs that support inclusion, health, and well-being.

GROWING LOCAL IMPACT, ONE TRIP AT A TIME

With professional sports, being on the road is inevitable. In partnership with Green Cities Accord, we're turning travel into trees throughout the Twin Cities. The Minnesota Wild offset more than 1,500 metric tons of CO_2, based on its 2025-2026 air travel, by purchasing carbon offsets from Green Cities Accord. Revenue generated by the sale of offsets is reinvested into future tree planting and maintenance in the urban core. This initiative inspired Saint Paul RiverCentre to create Trees for Travel, a program that allows events to offset their attendees' travel emissions.

SMALL ACTS, BIG IMPACT

The Zero Waste Zone is more than a sorting station. It's a daily reminder of our goal to eliminate waste and maximize resource recovery. In fall 2025, we introduced a post-event hand-sorting process that helps divert even more materials from the trash to recycling and compost. In its first year of implementation, we recycled 733 tons of material, increasing our annual recycling rate from 62% to 68%, and recovering an additional 65.1 tons (130,200 pounds) of recyclable materials. The Zero Waste Zone helps us push even further toward our sustainability goals by improving accuracy, reducing contamination, and maximizing diversion at every event.

LEADING THE CHARGE IN SUSTAINABLE SPORTS OPERATIONS

The Minnesota Wild and Grand Casino Arena are one of five NHL teams and venues in the Green Operations & Advanced Leadership (GOAL) coalition, which works to advance sustainability efforts in sports venues.

In 2026 the arena earned 27 GOAL Medals across nine sustainability categories, including four Gold, 11 Silver, and 12 Bronze medals.

Additionally, MD Energy Advisors presented Grand Casino Arena with the Leadership in Energy Award. The award highlights the arena's work in reducing harmful refrigerants, prioritizing electric vehicles, offsetting GHG emissions, and prioritizing renewable energy.

These recognitions reflect the hard work happening across our organization, from advancing waste diversion efforts and reducing environmental impacts to strengthening reporting, partnerships, and community engagement. Our accomplishments show that sustainability is woven into how we operate every day.

While we're proud of how far we've come, we're even more excited about the progress still ahead.








ZERO WASTE ZONE
SMALL ACTS =
BIG
IMPACT
By separating materials, we maximize recycling, reduce waste, and take real action for a better future.
Every item sorted makes a difference.
Keep up the great work.
COMPOST
COMPOST
RECYCLE
RECYCLE
TRASH
TRASH



WASTE & PURCHASING

HIGHLIGHTS

Named as a reminder of the goal we're working toward, the Zero Waste Zone is where our team takes waste diversion to the next level.

Since implementing post-event hand sorting in fall 2025, we've increased our annual recycling rate from 62% to 68% and recycled 733 tons of waste. That comes to a recovery of an additional 65.1 tons (130,200 pounds) of waste!

One standout example came after the Minnesota Wild's Game 6 playoff-clinching victory, when our team hand sorted 10,768 pounds of waste and diverted 84% of it through recycling and composting.

It's proof that with the right processes and dedicated staff, we're making meaningful progress toward a zero-waste future.

We recycled:
- 3,700 lbs. of textiles
- 123 tons of cardboard
- 158 tons of mixed recyclables

343.5 tons of food scraps and other compostable materials were given a second life as nutrient-rich soil.

Our kitchens recycled 28.5 tons of cooking grease, turning waste into renewable biofuel.

A Purchasing Playbook helps our staff make earth-friendly purchasing decisions.

We recycle over 16 different types of materials throughout the year.

All disposable products in RiverCentre's catering operation are 100% compostable.

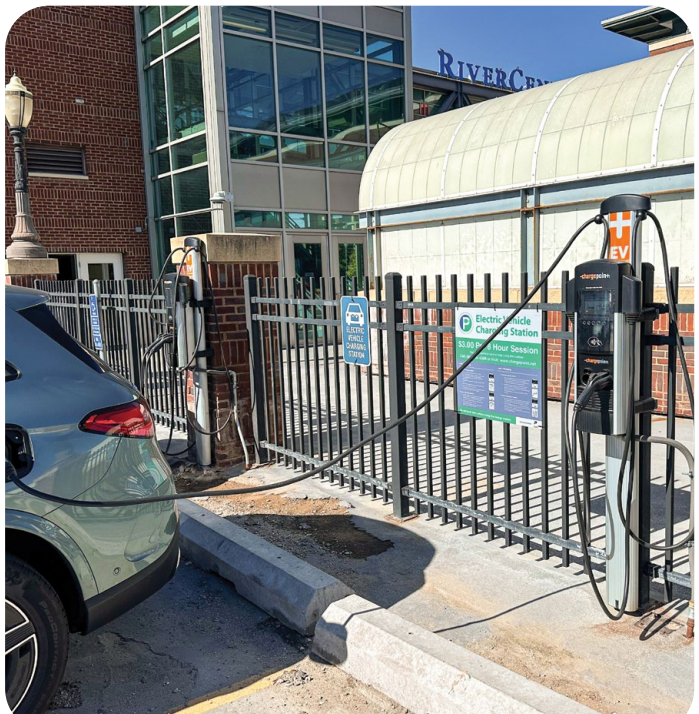
We recycled nearly 4.6 tons of electronics and old appliances, ensuring outdated tech is properly handled at the end of its life.

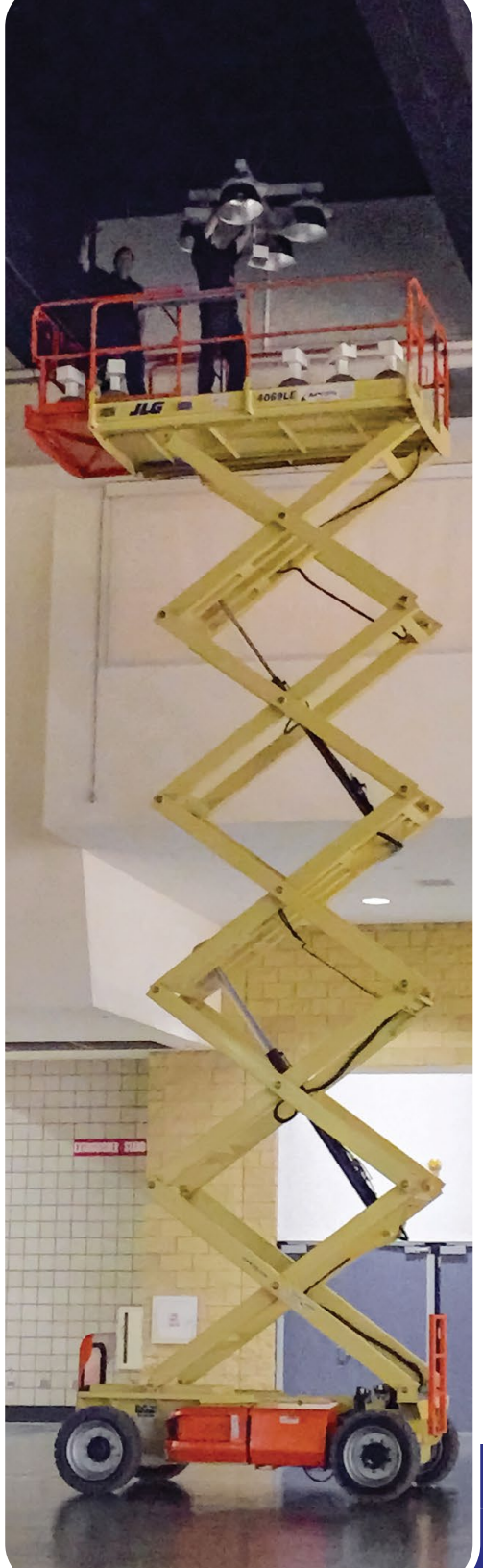
Saint Paul RiverCentre continues to prioritize sustainable materials when refreshing spaces, including sustainably certified carpet and textiles and the reuse and refurbishment of existing furniture whenever possible.

By purchasing employee apparel from Minnesota-based Storm Creek, we supported a woman-owned sustainable business while giving 1,060 recycled plastic bottles a second life through our 45-piece apparel order.






RIVERCEN
Electric Vehicle
Charging Station
33.00 Per Hour Session
EV


JLG
4069LE

ENERGY & TRANSPORTATION



HIGHLIGHTS

We invested in 11.8 million kWh renewable energy credits - enough to fully power Saint Paul RiverCentre and Grand Casino Arena with renewable electricity.

On-site solar energy produced almost 849,000 kWh.

Our solar garden subscription generated 4.9 million kWh of renewable electricity.

Since launching our sustainability program in 2009, we've converted 90% of the lighting at Grand Casino Arena and Saint Paul RiverCentre to LED. At Roy Wilkins Auditorium, 60% of the fixtures have also been upgraded to energy-efficient technology.

Eight electric vehicle charging stations at the RiverCentre Parking Ramp make it easy for guests and staff to choose cleaner, carbon-free commuting options.

Five bike racks across our campus encourage eco-friendly travel and support a healthier, sustainable way to get to work and events.




RANGER
POLARIS


NO TOUCH
Sensor Activated



WATER

HIGHLIGHTS

Water conservation remains a priority across our campus. Our average water use is 6.8 gallons per visitor, representing a 9% improvement over last year and outperforming many comparable facilities.

Through MnDOT's Adopt a Highway program, our employee volunteers cleared 30 bags for a total of 375 lbs. of roadside litter, helping protect our local rivers and natural water resources.

Upgraded faucets save 78,000 gallons of water every year, proving a small change can make a big impact.

Water bottle filling stations throughout our campus make it easier for employees and guests to stay hydrated and skip single-use plastics.

In our 11th year with Adopt a River, our employee volunteers cleared 300 lbs. of debris from the Mississippi riverbanks, adding to the 11,500+ lbs. we've removed since 2015.

Smart monitoring systems help us track water use by event, so we can keep improving efficiency.

We've adopted eight local storm drains, keeping our neighborhoods clean and protecting nearby waterways.


TREES FOR TRAVEL
Attendee travel for today's McGough Construction ELT Meeting has been offset through a partnership with Green Cities Accord, resulting in trees being planted across the Twin Cities.
Saint Paul RiverCentre thanks you for participating!
LEADERSHIP IN SUSTAINABILITY
rivercentre.org/sustainability


ADOPT A HIGHWAY
MINNESOTA WILD
XCEL ENERGY CENTER
SINCE 2023






Grown here.
Served fresh.
Hydroponic greens grown on-site
A sustainable, local food source
Enjoy them at Headwaters Café
In partnership with Morrissey Hospitality and Babylon Micro-Farms
rivercentre.org/sustainability
SAINT PAUL RIVERCENTRE
SAINT PAUL RIVERCENTRE



ENVIRONMENT & AIR QUALITY

HIGHLIGHTS

Through our partnership with Green Cities Accord, the Minnesota Wild is taking climate action beyond the ice by offsetting team air travel with Carbon+ Credits that fund urban reforestation. By planting trees to offset travel emissions with planted trees, every road trip helps restore local forests and bring cleaner air to our communities. Last season, the Wild offset more than 1,500 metric tons of CO_2 – the equivalent of removing 326 cars from the road for a year.

Saint Paul RiverCentre expanded that initiative so event organizers and guests could join the movement. The result is Trees for Travel - a simple, impactful way for clients to make their events more sustainable.

Through this program, organizers can opt in to purchase carbon credits that fund tree planting projects across the Twin Cities, based on estimated attendee travel. The process is seamless and attendees don't need to lift a finger, but their presence still helps make a difference.

Four events chose to offset attendee travel emissions last year, reducing carbon emissions by 107 tons of CO_2. That's the equivalent of the annual electricity use of 74 homes in Minnesota. This shows how collective action, one event at a time, can lead to lasting environmental change. With Trees for Travel, every journey to the arena or convention center could help grow a cleaner, greener future for our community.

- Saint Paul RiverCentre's micro-farms celebrated their 100th harvest at Headwaters Café, providing meals with fresh, sustainable and hyperlocal ingredients.
- Our Atmos Air purification system improves indoor air quality while reducing energy use across our facilities.
- No idling in the loading dock minimizes exhaust fumes in the building.
- Some of our cleaning equipment uses only water, reducing the need for chemical cleaners and conserving resources.


Vission 20/20
Vilter
EMERSON
Vission 20/20


JLG
micro
SKYJACK


OVERHEAD DOOR


Cub

TECHNOLOGY

HIGHLIGHTS

The hum of progress sounds a little different at Grand Casino Arena and Saint Paul RiverCentre these days – quieter, cleaner, and electric. Our campus boasts a fleet of more than 40 electric vehicles, including floor scrubbers, ice resurfacers, electric carts, and lifts. They help keep our operations running smoothly and sustainably, from the rink to the back of our exhibition halls.

KOLO® Smart Monitoring System tracks real-time usage and sends instant alerts, allowing staff to refill only when needed, reducing waste, saving labor, and improving restroom efficiency and sustainability.

We prevent wasted energy with energy-monitoring software to track electricity, heating, cooling, and gas use.

Our ammonia-based rink refrigeration has very low environmental impact compared to traditional refrigerants. It's a natural product with zero global warming potential.

High-speed loading dock doors save energy by keeping cooler air-conditioned air inside the building.






NIIGAANIGWIANEB
WOODLAND SPECIAL




VIKINGS
18



COMMUNITY:
INCLUSIVITY



BUILDING INCLUSIVE COMMUNITIES

- The Minnesota Wild celebrated Native American Heritage Day with the NHL's first-ever game broadcast entirely in the Ojibwe language, showcasing Indigenous culture and expanding the ways fans can connect with the game.
- As the home ice to the two-time PWHL champion Minnesota Frost, we help elevate professional women's hockey and inspire future athletes.
- Minnesota Roller Derby celebrated its 22nd season at Roy Wilkins Auditorium, marking a legacy of empowerment for women, non-binary, and gender-expansive athletes, with more than 1,000 skaters in its history.

EMPOWERING EQUITY THROUGH SPORT

- Over 1,500 athletes of all abilities took the ice at the 10th annual Hendrickson Foundation National Hockey Festival in Blaine.
- The Wild partners with Minnesota Special Hockey, Sled Hockey, Warriors Hockey, Blind Hockey, and Deaf and Hard of Hearing Hockey, ensuring everyone has a place to play.
- The 5th annual Hockey Without Limits Camp brought together more than 300 skaters to celebrate diversity and inclusion in the sport.

INSPIRING THE NEXT GENERATION

- In partnership with the University of St. Thomas, the Minnesota Wild Hockey Lab brought engineering students together to tackle real-world player safety challenges, fostering innovation, collaboration, and hands-on learning. By connecting education and professional sports, the program empowered emerging talent to develop creative solutions while inspiring the next generation of leaders in STEM and hockey.
- Hockey is for Me introduced 55 kids of color to hockey through free skating lessons and financial grants to stay in the game.
- Through the Little Wild and Big Wild programs, the Minnesota Wild introduced and expanded access to hockey for 1,445 skaters, helping inspire the next generation of players while making the sport more welcoming and accessible to players of all ages.

ACCESS FOR ALL

- Our venues are designed for universal accessibility, ensuring guests with mobility, hearing, or visual limitations enjoy the same great experience as everyone else.
- We partner with the Autism Society of Minnesota to provide free sensory kits for guests at all events to manage overstimulation.


Every Meal has been working to FIGHT HUNG
mmunity by FILLING THE GAPS to food acces
face during weeken ners and extended brea




Cooks for kids
Volunteer
SKIPPY




imagine
CurbSide


care center
Get help with free food and SNAP
Obtenga ayuda con alimentos gratis y SNAP
2hrwest.org/CareCenter
866-844-FOOD
833-401-1411
HEARTLAND

COMMUNITY:
END POVERTY



HIGHLIGHTS

- Last year, 150 employees used the company's paid volunteer time off benefit to contribute 2,160 hours of service, helping dozens of community organizations expand their impact.
- Our Green Team packaged 36,510 lbs. of food following RiverCentre events, which was donated to our community.
- Hockey Day Minnesota raised nearly $300,000 for the Hastings community by bringing people to local restaurants, hotels and businesses.
- We provide year-round living wage jobs that enable our staff to build a sustainable life in our community.
- Through the Minnesota Wild Foundation and Minnesota Wild Community Programs, $1.2 million in grants were awarded to 68 nonprofit organizations, helping expand access to essential services, create opportunities for underserved communities, and address barriers that contribute to poverty.
- 68 employees participated in our annual Habitat for Humanity Build Week, helping create housing for local families.
- Levy Restaurants, our arena's concession partner, donated 991 pounds of prepared meals and fresh produce to neighbors in need.
- Morrissey Hospitality, RiverCentre's catering partner, donates culturally tailored meals – halal, kosher, and global cuisine – to support the community through the Kitchen Coalition program.








MINNESOTA WILD 5K





COMMUNITY:
WELL-BEING



HIGHLIGHTS

We invest in our team's well-being with an on-campus fitness center, a rooftop herb and vegetable garden, and an Employee Assistance Program offering mental health and wellness support.

To promote employee well-being, teamwork, and connection, we offer seasonal floor hockey, pickleball, and run club that encourage employees to stay active while building relationships across the organization.

The new employee Run Club met weekly and joined the NHL-wide 5K.

Three Employee Resource Groups, supporting faith-based, women's, and LGBTQ+ communities, help ensure team members feel seen, supported, and celebrated.

72 employees volunteered with Wild Buddies, dedicating more than 1,000 hours last school year to mentor St. Paul students and strengthen community connections.

Through Faceoff for Fitness and Future Goals, we teach kids the importance of staying active and making healthy choices on and off the ice.

Our campus hosts wellness-focused events throughout the year, including our annual Red Cross Blood Drive, uniting employees in service to others.

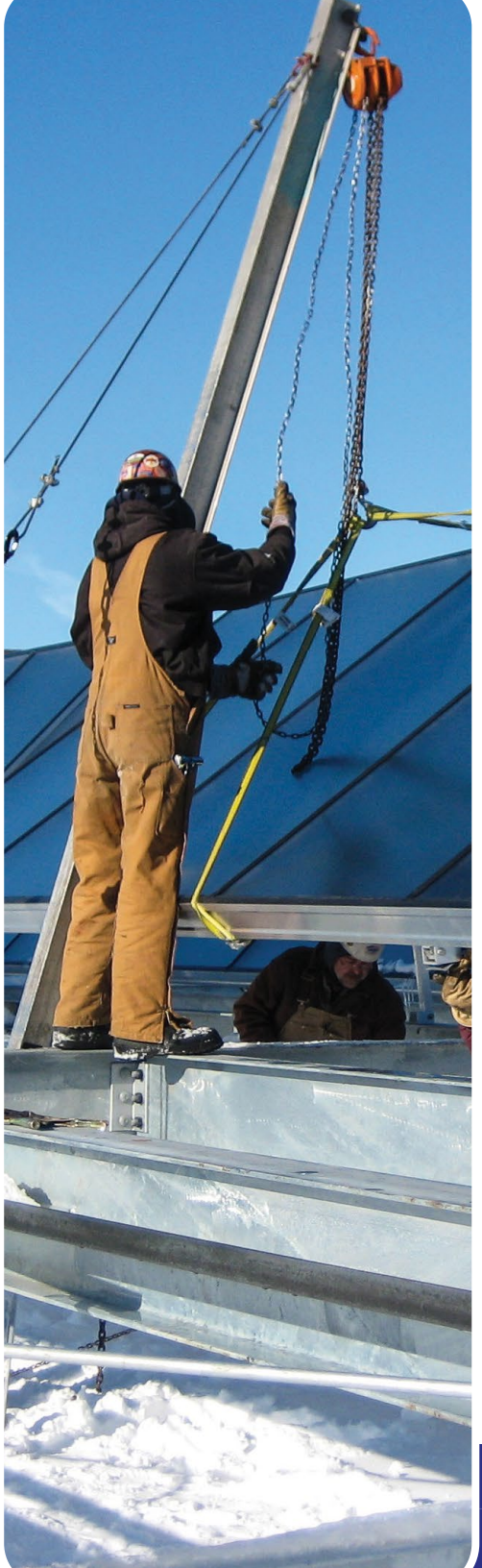
Wild University brought six sessions to Boys & Girls Clubs of the Twin Cities, giving students a behind-the-scenes look at teamwork and careers in sports.


Medals Ceremony


Cub Pride


GOAL
2024
2025
GOAL SUSTAINABILITY
CONTENDER





AWARDS

GOAL Standard

Grand Casino Arena has been honored as a 2026 Green Operations & Advanced Leadership (GOAL) Sustainability contender. The 27 medals across 9 categories of the GOAL Standard reflect a thoughtful and well-rounded approach to sustainability.

In 2026, MD Energy Advisors awarded Grand Casino Arena the Leadership in Energy Award for its comprehensive approach to energy sustainability, emissions tracking, and reduced reliance on high-impact refrigerants.

LEED Certification

Grand Casino Arena and Saint Paul RiverCentre have maintained LEED certification for 12 years and were recertified this year at the LEED Gold level.

PARTNERSHIPS

Partnerships accelerate our progress by combining strengths, sharing knowledge, and driving greater impact. We collaborate with local, national, and global partners to advance sustainability across a range of initiatives.

LEADERSHIP IN SUSTAINABILITY

Visit our websites for more information:

grandcasinoarena.com/sustainability

rivercentre.org/sustainability

GRAND CASINO ARENA

SAINT PAUL RIVERCENTRE

the Legendary ROY WILKINS™ AUDITORIUM

MINNESOTA FORGE